

COMPANY CONFIDENTIAL



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TYPE: - TELECOM DIVISION

CINIF GROUP OF COMPANIES

TELECOM | IT | EDUCATION | FORMULATIONS | INSURANCE & SECURITIES | REAL ESTATE | MEDIA

- **CINIF TECHNOLOGIES LIMITED (TELECOM DIVISION)**
REGISTERED UNDER MINISTRY OF CORPORATE AFFAIRS (GOVT. OF INDIA) UNDER CIN – U72300CH2014PLC035062
- **CINIF TECHNOLOGIES LIMITED (IT DIVISION)**
REGISTERED UNDER MINISTRY OF CORPORATE AFFAIRS (GOVT. OF INDIA) UNDER CIN – U72300CH2014PLC035062
- **CINIF EDUCATIONAL SERVICES LLP (EDUCATION DIVISION)**
REGISTERED UNDER MINISTRY OF CORPORATE AFFAIRS (GOVT. OF INDIA) UNDER CIN – AAD-0949
- **CINIF FORMULATIONS (FORMULATIONS DIVISION)**
- **CINIF SECURITIES (I&S DIVISION)**
- **CINIF INFRA PROVIDERS (REAL ESTATE DIVISION)**

CINIF GROUP OF COMPANIES is a leading organization in Telecom, IT, Education, Formulations, Insurance & Securities, Real Estate, Media & Business Solutions. It has strategic business alliances for a broad spectrum of products and services which allow us to offer most cost effective solutions to the clients. We provide Business and Industry solutions. In order to serve our existing clients, we have support service arrangements in various cities across the country.

CINIF Group was established in 2009 and recently CTL has become a Public Limited Company Registered under the Companies Act 2013, [Pursuant to sub-section (2) of section (7) of the Companies Act, 2013 and rule (8) of the Companies (Incorporation) Rules, 2014].

HEAD OFFICE: CTL, PLOT NO – 14, OPP – INFOSYS, IT PARK, CHANDIGARH 160101 UT

CINIF Technologies Limited – Telecom Division

Currently we are Working on Various Modern Technologies:

- Installation & Commissioning (I&C) of BTS, E node B & Various Types of Antenna.
- Installation & Commissioning (I&C) of Microwave, CDMA, GSM Antenna.
- To maintain the link between 2 or more microwave antenna.
- Dismantling of various instruments like Microwave, CDMA, GSM Antenna & BTS Etc.
- RF/BTS/EMF/LOS/Drive Test Surveys.
- End to End Integration.
- AMC (Annual Maintenance Contract)
- RFEI Survey for Installation of LTE Equipment for our clients.
- Installation of Alpha/Beta/Gama Antenna & Integration of E Node B.
- Quality Testing for the Installation (ATP – 11A & ATP 11B).
- SCET Testing.
- GRID Testing.
- MRO Testing.

What are our Skill Requirements?

- Should be a Diploma or Engineering Graduate.
- Candidate should have a positive attitude.
- Candidate should be interested to join in Live Telecom Projects.
- Excellent communication skills are preferred for communicating with clients.
- Aptitude to learn quickly and effectively.

Degree Eligibility:

- Should be a Diploma or Engineering Graduate (having minimum 55% marks in pursuing degree)

What is our Selection Procedure? *

- Company Overview
- Written Test (Aptitude + Technical)
- Group Discussion
- Technical Interview
- HR Panel Discussion

Job Profile for Fresher Technical Engineer:

Designation:

- Graduate Trainee Engineer (FE & N – FE) / Junior Trainee Engineer

Eligibility: Diploma / B Tech (ECE, EEE, EE)

Role Category:

- Candidate must be able to work on LOS, BTS, Microwave, I&C, O&M Etc.
- Candidate must be able to relocate anywhere in INDIA, as per project requirement.
- Candidate should be physically fit.
- Candidate should have leadership quality.
- Candidate should possess knowledge of basic computer software.

Location: PAN INDIA (As per CTL – Head Office)

Probation: 6 Months *

Functional Area: Telecommunications

Documents Required for Joining:

- Updated copy of resume
- All certificates originals (for verification) & 1 set of attested photocopies
- Photographs (6 Passport size)
- ID & Residence proof originals (For Verification) & 1 Set of self attested photocopies
- Medical Fitness Certificate (Issued by a Medical CMO or MBBS Doctor)
- Affidavits (Issued on your Name)

Salary Structure:

1) Designation: Graduate Trainee Engineer (FE)

Annual Package: ~ 3.60 LPA *

(a) Training: 30 Days

Stipend Offered: None

TA (on site) shall be provided by company.

Details of Training Program:

The candidate will be offered corporate level technical training in the company head office completely free of cost. The training shall be conducted and supervised by our senior engineers and technical heads.

(b) Probation Period:

Stipend Offered: {~ 15,000/- PM including TA)

10,000/- PM + TA (on site)

(c) After 6 Months *

Stipend Offered: (~ 22,000/- PM including TA & HRA)

10,000/- PM + TA (on site) + HRA (on site) + Incentives *

(d) After 1 Year *

Salary Offered: ~ 3.60 LPA *

(Approximately 30000/- PM including all benefits)

14000/- PM + TA (on site) + HRA (on site) + Incentives *

COMPANY CONFIDENTIAL

- 2) Designation: Graduate Trainee Engineer (N – FE or in House)
Annual Package: ~ 2.40 - 3.00 LPA *
- (a) Training: 30 Days
Stipend Offered: None
TA (Official Trips only) shall be provided by company.
Details of Training Program:
The candidate will be offered corporate level technical training in the company head office completely free of cost. The training shall be conducted and supervised by our senior engineers and technical heads.
- (b) Probation Period:
Stipend Offered: 10,000/- PM + [TA, DA & HRA (Official Visits)]
- (c) After 6 Months *
Stipend Offered: (~ 12,000 – 14,000/- PM + [TA, DA & HRA (Official Visits)] + Incentives *
- (d) After 1 Year *
Salary Offered: ~ 2.40 - 3.00 LPA *
(Approximately 20000 - 25000/- PM + [TA, DA & HRA (Official Visits)] + Incentives *
- 3) Designation: Junior Trainee Engineer (FE)
Annual Package: ~ 3.00 LPA *
- (a) Training: 30 Days
Stipend Offered: None
TA (on site) shall be provided by company.
Details of Training Program:
The candidate will be offered corporate level technical training in the company head office completely free of cost. The training shall be conducted and supervised by our senior engineers and technical heads.
- (b) Probation Period:
Stipend Offered: {~ 14,000/- PM including TA)
09,000/- PM + TA (on site)
- (c) After 6 Months *
Stipend Offered: (~ 20,000/- PM including TA & HRA)
09,000/- PM + TA (on site) + HRA (on site) + Incentives *
- (d) After 1 Year *
Salary Offered: ~ 3.00 LPA *
(Approximately 25000/- PM including all benefits)
13000/- PM + TA (on site) + HRA (on site) + Incentives *

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Terms & Conditions:

- The Letter of Intent (LOI) will be issued to all selected/shortlisted candidates after campus recruitment only.
- All packages mentioned above are CTC.
- The Confirmation Letters will be issued to the students only after completion of Reporting procedure.
- Salary & Other increments will be applicable after the approval of HR & Technical Teams of the company, which will be purely based on the performance & productivity of their work.
- Probation period is subject to change on approval of HR & Technical Teams of the company and the same will be purely based on candidate's performance & productivity.
- Refundable Non Interest bearing Security Deposit i.e. 25,000/- INR will be levied on students. This will be refunded completely after 1 year (excluding probation period) i.e. 18 months of service. It may be partially refunded as 2,000 per month after 180 days on special approval of concerned department or as per candidate's request*.
- It may also be partially refunded in the following special cases:
 - 1) If the candidate obtains a Government Job offer.
 - 2) In case he/she obtains a VISA to America/Canada/New Zealand or Australia.
 - 3) In case of sudden death of either parent.
- Laptop is compulsory at the time of Joining.
- The security amount will be accepted only via DD/Cheque/NEFT/RTGS/Cash on the Name/Account of "CINIF Technologies Limited" payable at Chandigarh only.

THANKS & REGARDS

CLIENT RELATIONSHIP CELL
CINIF TECHNOLOGIES LIMITED
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Disclaimer:

"Think GREEN, Save Earth"

P Print only if essential.

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